## CLOVER PARK SCHOOL DISTRICT

**Policy Series: Community Relations** 

Policy No. 4220

## **Complaints Concerning Staff or Programs**

## **Citizen Complaints**

The Clover Park School District Board of Directors believes it is a fundamental right of citizens to express concerns regarding the educational programs or activities of the district. Complaints concerning district programs or personnel will be dealt with expeditiously in consideration of fair and ethical treatment of all persons.

The district has developed procedures under separate policies to be followed in processing concerns specifically related to the following: (1) rights of individuals with disabilities (2) concerns regarding learning materials (3) cases of alleged sex discrimination and (4) sexual harassment complaints. Persons with concerns in one of these four areas are encouraged to seek assistance from the superintendent's office in identifying appropriate procedures. Persons with concerns or complaints not related to the four categories above should refer to the procedures.

A citizen expressing a complaint directly to a board member will be referred to the appropriate district policy. This policy is not intended to prevent a person from offering comment or suggestion at the appropriate time during a regular board meeting.

Cross Reference: Board Policy 2020 Curriculum Development and Adoption

of Instruction Materials

Legal References: RCW 28A.405.300 Adverse change in contract status of

certificated employee —

Determination of probable cause —

Notice — Opportunity for hearing

Chapter 42.30 RCW Open Public Meetings Act

Adoption Date: 04.17.06 Former Policy Number: 1306 Clover Park School District

Revised: 06.11.12 Discretionary