

**CLOVER PARK SCHOOL DISTRICT**

**Policy Series: Personnel**

**Policy No. 5000**

**Recruitment and Selection of Staff**

The superintendent shall be responsible for recommending staff positions to provide programs of education and other supporting services, consistent with the needs and resources of the community and within the budget parameters established by the board. The superintendent or designee shall develop the necessary processes and administrative procedures to accomplish the necessary staffing to fulfill the mission of Clover Park School District.

Cross References:	Board Policy 5005	Employment: Disclosures, Certification Requirements, Assurances and Approval
Legal References:	RCW 28A.400.300	Hiring and discharging employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers
	28A.405.210	Conditions and contracts of employment — Determination of probable cause for non-renewal of contracts — nonrenewal due to enrollment decline or revenue loss — Notice — Opportunity for hearing
	43.43.830	Background checks — Access to children or vulnerable persons — Definitions
	43.43.832	Background checks — Disclosure of information -- Sharing of criminal background information by health care facilities
	Chapter 162-12 WAC	Preemployment Inquiry Guide (Human Rights Commission)

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P.L. 99-603

(IRCA)Immigration Reform and  
Control Act of 1986

Title 8 USC, Ch. 12 §1324a and §1324b

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**Clover Park School District**  
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**Priority**