

Retire/Rehire Procedures

1. Hiring Procedures: Board Policy 5001 will be followed for persons retired from the Teacher's Retirement System (TRS), the School Employee's Retirement System (SERS) and the Public Employees Retirement System (PERS) Plan 1 employees.
2. Employment After the Initial Rehire:
 - A. Recommendation for rehire will be made to the board of directors after the following procedure is utilized:
 1. The administrator responsible for supervising the retire/rehire employee submits a written recommendation for rehire for the next school year based upon the retire/rehire employee's performance, needs of the school district, etc.
 2. The recommendation to rehire will be forwarded to the appropriate Council Administrator, Executive Director for Human Resources and the Deputy Superintendent for review and approval.
 3. Upon the recommendation of the Executive Director for Human Resources and Deputy Superintendent, the recommendation will be forwarded to the Superintendent.
 4. The Superintendent will determine the final recommendation to be forwarded to the School Board.
 - B. Vacancies filled by retirees shall be annually reviewed and approved (using the above steps) by the board to determine whether the retiree will be rehired for another year of employment (Section G of Policy 5001).

Former Procedure: 5112-P1

Date: 04.28.08

Revised: 02.05.13