

CLOVER PARK SCHOOL DISTRICT

Policy Series: Personnel

Policy No. 5020

Collective Bargaining

The Clover Park Board of Directors acknowledges the right of public staff to join labor organizations of their own choosing and to be represented by such organizations in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The board shall engage in collective bargaining with the properly designated bargaining units and shall abide by collective bargaining agreements reached with such properly designated bargaining units.

The chief negotiator shall advise and inform the board regarding negotiations' progress and shall negotiate within parameters established by the board. Any agreements reached by the chief negotiator shall not be binding upon the board until formally approved by the board.

Cross Reference: Board Policy 5021

Applicability of Personnel
Policies

Legal References: RCW 41.56.060

Determination of bargaining unit
— Bargaining representative

RCW 41.59.070

Election to ascertain exclusive
bargaining representative,
when — Run-off election —
Decertification election

Adoption Date: 06.12.95
Clover Park School District
Revised: 01.13.03; 08.13.12
Discretionary