

CLOVER PARK SCHOOL DISTRICT

Policy Series: Personnel

Policy No. 5231

Length of Work Day

Teachers and other non-administrative certificated personnel are required to be at their respective schools for the benefit of pupils and patrons at least thirty minutes before the opening of school in the morning and at least thirty minutes after the closing of school in the afternoon.

Individual schools may request a board waiver from these district wide provisions. The starting and dismissal time for students, which may vary from school to school, shall be determined by the district.

Legal References:	29 USC § 201 et seq.	Fair Labor Standards Act
	RCW 28A.405.140	Assistance for teacher may be required after evaluation
	49.46.120	Chapter establishes minimum standards and is supplementary to other laws — more favorable standards unaffected
	49.46.130	Minimum rate of compensation for employment in excess of forty hour work week — Exceptions
	WAC 296-128-550	Regular rate of pay
	296-128-560	Compensating time off in lieu of overtime pay
Management Resources:	<i>Policy News</i> , June 2006	Certificated Staff Work Hours

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Clover Park School District
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Discretionary