

**CLOVER PARK SCHOOL DISTRICT**

**Policy Series: Personnel**

**Policy No. 5240**

**Evaluation of Staff**

In order to enable persons to develop their full potential within their job assignments, all employees of the Clover Park School District shall be provided with an annual evaluation of performance. This evaluation shall be conducted by the building administrator, immediate supervisor, or in the case of itinerant staff by the identified primary evaluator. Evaluations shall comply with applicable state law and negotiated agreements.

Cross References:	Board Policy 5254	Probation, Non-Renewals or Termination
	Board Policy 5520	District Professional Development and Inservice Programs
Legal References:	RCW 28A.405.100	Minimum criteria for the evaluation of certificated employees, including administrators — Procedure — Scope — Models — Penalty
	RCW 28A.405.110	Evaluations — Legislative findings
	RCW 28A.405.120	Training for evaluators
	RCW 28A.405.130	Training in evaluation procedures required
	WAC 392-191-010	Minimum evaluation criteria — certificated classroom teachers
	WAC 392-191-020	Minimum evaluation criteria — certificated support personnel
	WAC 392-191-035	Conduct of the Evaluation
	WAC 392-191-045	Use of Evaluation Results

**Adoption Date: 11.14.77**

**Former Policy Number: 5222, 2008**

**Clover Park School District**

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**Essential**