

ESPCP  
Salary Schedule  
**2017-2018**

Paraeducator (Grandfathered)

P	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	15 Yr	20 Yr
P3	10.81	11.51	12.20	13.05	14.10	15.37	16.84	18.53	18.90	19.27
P4	11.86	12.57	12.95	14.26	15.33	16.53	17.83	19.33	19.71	20.10
P5	12.94	13.63	14.45	15.46	16.58	17.82	19.21	20.80	21.22	21.64
P6	13.86	14.70	15.58	16.56	17.65	18.87	20.27	21.87	22.30	22.74

Bus Drivers

B	Step 1	Step 2	Step 3	Step 4	15 Yr	20 Yr
B	20.79	21.53	22.28	23.08	23.53	24.00

Food Services

FSW	Step 1	Step 2	15 Yr	20 Yr
FSW1	16.15	17.09	17.43	17.78
FSW2	16.59	17.52	17.87	18.22
FSW3	18.20	19.15	19.53	19.92
FSW4	18.67	19.62	20.00	20.39
FSW5	19.12	20.07	20.47	20.88
FSW6	19.59	20.54	20.95	21.35

Transportation Mechanics

M	Step 1	Step 2	Step 3	15 Yr	20 Yr
M1-Light Duty Mechanic	18.12	18.54	18.98	19.35	19.73
M2-Bus Mechanic	26.90	27.50	28.10	28.66	29.21

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Paraeducators/SPED

E	Step 1	Step 2	Step 3	Step 4	15 Yr	20 Yr
E1	17.71	18.33	18.98	19.66	20.05	20.44
E2	19.00	19.72	20.47	21.27	21.69	22.12

Secretary/Clerical

S	Step 1	Step 2	Step 3	Step 4	15 Yr	20 Yr
S1	17.65	19.04	20.27	22.08	22.52	22.96
S2	18.73	20.02	21.38	22.98	23.45	23.90
S3	20.13	21.47	22.95	24.66	25.15	25.65
S4	21.57	22.66	24.15	25.87	26.38	26.90

Professional/Technical

PT	Step 1	Step 2	Step 3	15 Yr	20 Yr
PT1	20.55	21.58	23.19	23.66	24.12
PT2	22.83	24.42	25.17	25.68	26.19
PT3	23.70	24.84	26.11	26.64	27.17
PT4	24.87	25.57	27.20	27.75	28.29
PT5	29.75	31.26	31.92	32.56	33.20