

## **CPSD Non-discrimination statement**

## <u>District Nondiscrimination Statement:</u>

The statement below will be included in all written announcements, notices, recruitment materials, employment applications and other publications made available to all students, parents, or employees:

Clover Park School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin,, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal, and provides equal access to the Boy Scouts and other designated youth groups. Address correspondence to one of the following individuals who have been designated to handle questions and complaints of alleged discrimination at Clover Park School District, 10903 Gravelly Lake Dr., SW, Lakewood, WA 98499-1341:

**Title IX Coordinator**Brian Laubach, Deputy Superintendent (253) 583-5050

Civil Rights Compliance Coordinator Lori McStay, Executive Director for Human Resources (253) 583-5080 Section 504/ADA Coordinator Brian Laubach, Deputy Superintendent (253) 583-5050