



## District-wide Middle and High School Discipline Consequences

Violation	Consequence
<p>Substance Abuse: Alcohol/Drug Use, Possession, Look- a-Like Substances Applicable CPSD Policies: Policy 2121      Policy 3241</p> <p>Substance Abuse: Sale, distribution, delivery or prohibited substances Applicable CPSD Policies: Policy 2121      Policy 3241</p>	<p>1<sup>st</sup> offense – Emergency expulsion followed by long-term suspension. Reduced to 10 day suspension and remaining long term suspension days held in abeyance, if certified assessment and treatment plan is established and followed.</p> <p>2<sup>nd</sup> offense – Same as 1<sup>st</sup> offense. Minimum of 15 day suspension after a certified assessment and followed treatment plan.</p> <p>3<sup>rd</sup> offense – Expulsion.</p> <p>1<sup>st</sup> offense – Emergency expulsion followed by long term suspension or expulsion. (If the student agrees to a certified assessment and treatment, the long term suspension may be less than 90 days at the administrator’s discretion.)</p> <p>2<sup>nd</sup> offense – Emergency expulsion followed by expulsion.</p>
<p>Student Conduct: Fighting and/or Promotion of Fighting and Assault Applicable CPSD Policies: Policy 3241      Policy 3240</p>	<p>1<sup>st</sup> offense – 5 day short term suspension</p> <p>2<sup>nd</sup> offense – 10 day short term suspension</p> <p>3<sup>rd</sup> offense – long term suspension</p>
<p>Possession of Weapons: Applicable CPSD Policies: Policy 3233      Policy 3241</p>	<p>Emergency expulsion followed by removal from school for up to one year expulsion.</p>
<p>Gang Affiliation/Activity: Applicable CPSD Policies: Policy 3201      Policy 3241</p>	<p>Discipline outcome will range from a warning to expulsion based on severity of the incident.</p>
<p>Exceptional Misconduct: Arson, Vandalism, Theft Applicable CPSD Policies: Policy 3241</p>	<p>Emergency expulsion, notification of law enforcement, parent conference to determine reinstatement and restitution, if there are damages; short-term suspension through expulsion are possible discipline outcomes, depending on the severity of the incident.</p>
<p>Harassment, Intimidation, Bullying Applicable CPSD Policies: Policy 3207      Policy 3241</p>	<p>Discipline including short-term suspension through expulsion, depending on severity of the incident.</p>
<p>Sexual Harassment Applicable CPSD Policies: Policy 5011      Policy 3247 Policy 3241</p>	<p>Discipline including short-term suspension through expulsion, depending on severity of the incident.</p>
<p>Criminal Acts Applicable CPSD Policies: Policy 3202      Policy 3241</p>	<p>Notification of law enforcement, parent conference to determine reinstatement. Short-term suspension through expulsion are possible discipline outcomes, depending on the severity of the incident.</p>
<p>Repeated School Violations Excessive behavioral incidents within the same school year Applicable CPSD Policies: Policy 3200 Policy 3241</p>	<p>Discipline including long-term suspension through expulsion, depending on severity of repeated violations.</p>
<p>Failure to Cooperate with School Personnel Applicable CPSD Policies: Policy 3200      Policy 3241</p>	<p>Discipline including short-term suspension through expulsion, depending on severity of the incident.</p>

### Additional Responses

1. All incidents require contact by administrator, including parent conference prior to re-entry.
2. Civil authorities (i.e. police and/or fire marshal) shall be notified as appropriate.
3. Repeated or severe incidents will yield longer removal from school.
4. School administration may increase the severity of the removal from school based on the investigation of the incident and mitigating factors (multiple policy infractions).